



Environmental Policy

Routerstack Services Corp

1. Policy Statement

Routerstack is committed to conducting its business in a way that minimises its environmental impact, promotes sustainability, and complies with all applicable environmental legislation in Canada, Australia, and New Zealand.

2. Objectives

- Reduce waste and encourage recycling across all operations.
- Minimise energy and resource consumption through efficient practices and technologies.
- Encourage remote collaboration and digital workflows to reduce travel-related emissions.
- Promote sustainable procurement by selecting suppliers and contractors who share our environmental values.
- Raise awareness among employees and contractors of their environmental responsibilities.
- Continuously improve environmental performance through monitoring and review.

3. Implementation

- Knowledge Hub – Environmental policies and processes are documented and accessible to all staff and contractors.
- Operational Practices – Where possible, we use energy-efficient systems, reduce paper usage, and prioritise digital communication.
- Site Work – Contractors are required to manage waste responsibly, minimise disruption, and follow client site environmental requirements.
- Training – Employees and contractors complete environmental awareness modules via the Nexus Portal as part of onboarding.

4. Compliance

Routerstack will comply with:

- Canadian Environmental Protection Act.
- Australian Environment Protection and Biodiversity Conservation Act 1999.
- New Zealand Resource Management Act 1991.

5. Responsibilities

- Directors – Provide resources and oversight to achieve environmental objectives.
- Supervisors / Project Leads – Ensure environmental practices are integrated into daily operations and site work.
- Workers & Contractors – Follow environmental procedures, minimise waste, and report environmental concerns.

6. Review

This policy will be reviewed annually or when there are significant changes in environmental legislation or company operations.

Approved by:

Routerstack Management

Date: 1 June 2025

Document Control


Policy Owner: Routerstack Management

Version: 1.0

Effective Date: 1 June 2025

Next Review Date: 1 June 2026

Approval

Approved by:  _____

Position: _____

Date: _____